PRIME ADVOGADOS

João Manuel Lourenço

Partner

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João Manuel Lourenço joined PRIME Advogados, the exclusive member of VdA Legal Partners in Angola, in 2025 as a Partner.

João specializes in labour law, including hiring, restructuring, labour audits, individual and collective labour negotiations, compensation and benefits, disciplinary proceedings, and dismissal procedures. He has led collective dismissals involving hundreds of employees in both public and private companies, including operations across multiple jurisdictions.

Additionally, João handled the labour matters in shareholding acquisitions, as well as in the mergers and de-mergers of financial institutions, under the supervision of the Banco Nacional de Angola [National Bank of Angola].

In civil law, João has managed claims and defences in bankruptcy proceedings and mass debt collection cases. João also has extensive experience representing clients in criminal cases, including economic crimes, in multiple districts nationwide.

Academic background

Law degree, Universidade Agostinho Neto, Faculty of Law Postgraduate degree in Labour Law and Social Security.

Teaching chairs

Assistant at the Faculty of Law of Agostinho Neto University. Lecturer in Criminal Law, Criminal Procedure and Criminal Law II.



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Other professional background

Before joining PRIME Advogados, he was a head partner of the Labour and Employment Litigation practice at Dentons LEAD in Angola. Prior to joining the firm, João was a senior associate at ALC Advogados. Before that, he worked at FBL Advogados, where he rose from trainee to senior associate.

Published works

Author and co-author of various publications on matters within his fields of expertise, namely:

- "Vamos fingir que isso funciona: «a banalização das garantias da liberdade»" in Gazeta da Ordem dos Advogados de Angola, 2013;
- "Os efeitos Jurídicos do Despedimento Nulo no contrato a termo", in Revista da Faculdade de Direito da Universidade Agostinho Neto, 2020.

Member of

Admitted to the Angolan Bar Association.

Languages

Portuguese.